

Curriculum Vitae

DARRYL J SCOTT

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AWARDS and WORKPLACE ACHIEVEMENTS

- For 11 years, owned a successful restaurant, bar and nightclub on the marina, Samoa. This venue has won twice in the Samoa's Tourism Award for Best Bar.
- Queensland Police Service Awards for Excellence in Crime Prevention 2007 and New Farm's Community Action Network Awards 2007 – for Walksafe for the Anti-Violence Project
- From 2008 to 2019, owned a Register Training Organisation under VET, Australia in the area of community services and establishment Hospitality and Community Health Institute of Training (Samoa) which delivers training in community services and hospitality for the local community and the South Pacific.

CONFERENCES

- April 2017 PATA Conference on Sri Lanka
- April 2014 Disability and Diversity Conference in Hawaii
- May 2014 Mental Health Behaviour Conference, Washington DC, USA

EDUCATION

- 2021 Curtin University**
Unit in CUR-BAS140 Architecture Design 2
- 2015 CHC30408 Certificate III in Disability**
Diploma of Community Services (Alcohol and other drugs)
TAFE Queensland
- 2014 SITHFAB204 Prepare and serve espresso coffee**
Master Barista (from Certificate III in Hospitality)
TAFE NSW Statement of Attainment
- Certificate in Bartender and Mixologist**
New York Bartending School
New York State education Department
- 2008 Diploma of Community Welfare Work**
Diploma of Youth Work

Diploma of Case Management
Diploma of Disability
Diploma of Alcohol and Other Drugs
Diploma of Employment Services
Diploma of Community Development
Diploma of Community Service Management
Certificate IV in Mental Health (non clinical)
Certificate IV in Training and Assessment (TAA40104)
TAFE Queensland

- 2004-2006** **Bachelor of Social Work**
Charles Sturt University
- 2003** **Diploma in Community Services: Community Work**
Cope Institute, South Australia
- 2001** **Needle Availability and Support Program**
Queensland Alcohol and Drug Research and Education Centre
- 2000** **Certificate IV in Frontline Management**
Australian Institute of Management
- 1996-1997** **Graduate Certificate in Social Research**
University of Queensland
- 1992-1995** **Bachelor of Arts in Modern Asian Studies (Sociology)**
Griffith University

REGISTRATION AND MEMBERSHIP

- 2017** Hospitality Committee Member for Pacific Asia Travel Association
- 2015** Membership of Samoa Hotel Associate and Samoa for Real
- 2006 - 2010** Accredited Mental Health Social Worker (MAASW) –
Medicare Provider Number: 2852144X
- 2009 – 2010** Australian Association of Social Work

PUBLICATIONS and RESEARCH PAPERS

- Queensland Health & Wellbeing Research 2003"
- "Valleysafe Walksafe Research 2004"
- "Sexuality and Gender Identity Training for Health Professionals 2005"
- "Training & Professional Development for Queensland Staff in HIV/AIDS, Hep C and Sexual Health Sector 2006" (Training Manual and Research)
- "Building Partnership Report with Queensland Police and the Community 2007"

- (2011) Queensland Department of Disability Services
- Lemon, G. (2007) *QuIHN Education and Training Manual: Everything you ever wanted to know – well, almost!* fiercePeace Consultancy: Federal, Sunshine Coast

STUDENT PLACEMENT

2005 **Counselling Youth & Family Services (logan city inc)**

Key Responsibilities

As a youth counsellor at YFS in a social work student placement, I have been responsible for delivering health, art therapy, narrative and associated services to young people and the wider community. Throughout this time I have increased my working knowledge of the following health related issues to a highly proficient level:

- Drugs and alcohol
- Volatile Substances
- Self harm
- Suicidal ideation
- Sexuality and gender
- Violence
- Needle and Syringe provision
- Sexual health
- Blood borne viruses inc. HIV/AIDS, Hep C

2004 **Valleysafe Walksafe GLBTI Research Project QUIVVA, Fortitude Valley**

Key Responsibilities

Developed research tools – survey, focus group format
 Developed advertisement marketing plan
 Organised the advertisement design of the market products
 Implemented the project in inner city Brisbane
 Conducted Community Consultations
 Conducted Service Providers' Consultations
 Implemented a Internet chat room discussion
 Organised an online Internet survey
 Analysis the data
 Completed a written report, tables and graphs in SPSS
 Presented final data to reference group and media
Client base: Frail aged, women, LGBT, disability, mental health and the general community

2005 Student Appraisal Comments

Congratulations Darryl, another great practicum. I am impressed by the energy and positively you bring to your work. I believe you'll be a great ambassador for the Social Work profession. – Rohena Duncan, Lecture/Field Supervisor Charles Sturt University

EMPLOYMENT HISTORY

2005 - present

Savili Maiava and Darryl Scott Pty Ltd
Health / Education / Hospitality / Research

- Hospitality and Community Health institute of Training (Samoa) – Closed December 2018
- The Edge Marina (Bars and Restaurant)
- Nuu Vao Boutique Villas (under construction)
- Teaching and Research

2005 - 2010

Private Practice – Counselling (Mental Health Social Worker)

Key Responsibilities

Work with individuals and couples counselling
Encourage clients to discuss emotions and experiences
Examine issues including substance abuse, aging, bullying, anger management, careers, depression, relationships, LGBTQ issues, self-image, stress and suicide
Work with families (individual setting)
Help clients define goals, plan action and gain insight
Develop therapeutic processes
Art therapy and narrative approach to therapy
Refer clients to other services
Take a holistic (mind and body) approach to mental health care
Administration of Medicare processes, written reports to GP and client files.

Community Services Institute of Training Pty Ltd

Dec 2007 –June 2019
Key Responsibilities

Executive Director
Management of RTO
Accredited Training – Australian Standards
Social Research – Disability (Department of Disability Services QLD)
Accredited Training Material Development
Teacher in (Level III to Diploma) Disability, Alcohol and other drugs, Youth, Mental Health, Counselling, Coordination and Home and Community Care
Quality Management in Audits
Development of Policy and Procedures with Government ACTS and International Laws (Human Rights, Disability, etc)
Develop and implement Strategy and Operational Plans

Metropolitan South Institute of TAFE

Nov 2006 – 2010
Key Responsibilities

Teacher – Community Services and Counselling Training

Curriculum development from Competency Units
Design training session plans
Design grading in completed each competency unit
Deliver training programs
Review training
Graded papers and preparations
Conduct student meetings and teacher reviews

Red Hill Paddington Community Centre

Mar 2004 –Jun 2006 **Personal Support Program Coordinator
(Private Contract – 30 hours)**

Key Responsibilities

Counselling
 Drug and alcohol
 Mental Health
 Self Harm
 Trauma
 Relationships
 Career – Disability Employment Service
 Depression
 Older Adults (55+ work programs)
Group work
Case management
Community development
Budget and administration

Queensland Health – Biala Needle Exchange (on-call casual)

Mar 2004 –Jun 2005 **Harm Reduction Worker**
Key Responsibilities Needle Exchange and Community Education
 Casework with men aged up to 65+ who were
 homeless
 Referral services

Options Community Enterprises

Aug 2003 – Dec 2003 **Disability Employment Consultant**
Key Responsibilities **Training**
 Research the employment needs analysis within
 disability
 Design and market training employment programs
 Develop networks and support for clients
 Deliver training programs and work demonstration
 Review employment outcomes

Human Resource Management
File management
Training Account budgeting
Workplace assessments for safety

May 2003 – Aug 2003
Key Responsibilities

Research Consultant – Private Consultant
Training

Conducted training to volunteers for survey distribution and marketing techniques at venues

Social Research

Developed research tools – survey, focus group format
Developed advertisement marketing plan
Organised the advertisement design of the market products
Implemented the project State-wide
Conducted Community Consultations
Conducted Service Providers' Consultations
Implemented a Internet chat room discussion
Organised an online Internet survey
Analysis the data
Completed a written report, tables and graphs in SPSS
Presented final data to reference group

Administration Task

Organised research budget plan
Implemented the organisation of venues, marketing plan and timelines for the project
Plan, conduct and organise meetings

Achievements

Timeline of three months research was completed within nine regional locations across the state

Youth & Family Service (Logan City)

Mar 1999- Jan 2006
Key Responsibilities

GLBTI Youth Worker (casual for 10 hours)

Advocate Service
Group work
Community Development

QuAC – Education Prevention Unit

Feb 2001 – May 2003

Education Officer

Key Responsibilities

Training and Research in Bars and Nightclubs

Telephone Counselling (Home and Office) – Sexual Health (volunteer in 1998 to 2001 and Coordinator from 2001 to 2003)

Community Development

Administration Task

Social Research

Board of Directors (Staff Representative)

Work Appraisal Comments

Overall Performance Assessment 2003

Rating 1 Meets and exceeds all requirements

Comments:

Darryl is a valued member of the Brisbane and regional Education team. He works collaboratively with other health agencies, the media and members of the target group. Comprehensive project development and evaluation significantly contributes to the strategic development of the key education initiatives and to Darryl's success as a HIV educator. Development of programs for clients who were frail aged.

University of Queensland Faculty Social Work and Social Policy

Jul 2000 – Jul 2002 Key Responsibilities

Tutor

Training

Curriculum development and implementation, evaluation, assessment and management within a team structure

Developed session plans

Delivered training

Implemented role-plays and activities to enhance learning

Conduct individual support meetings

Graded papers and presentations

Prepared written feedback to students

Completed administration requires

Achievements

High rating in tutoring stated in the university evaluation program

Yeronga Institute of TAFE

Jul 2000-Nov 2000 Key Responsibilities

Teacher – Community Services

Training

Curriculum development from Competency Units

Design training session plans

Design grading in completed each competency unit

Deliver training programs

Review training

Graded papers and preparations

Conduct student meetings and teacher reviews

The Solution Focused Consultancy

Oct 1999- Jun 2003 Key Responsibilities

Self Employed

Consultant

Conducted training and assessment in Certificate III in Home and Community Care

Design, implement and conduct evaluation of organisation's quality improvement performance plans

Educational development training

Submission writing

Qualitative and quantitative research

Knowledge management information systems

Queensland Health, HACC project

**Dec 1995 to Jul 2000
Key Responsibilities**

Team Leader / Trainer

Disability, Aged Care and Carers

Research the training needs analysis
Design and market training programs
Develop training framework session plans
Deliver training programs
Review training
Conducted training and assessment in Certificate III in Home and Community Care

Client Relations

Conduct interviews
Designed assessment frameworks
Develop a service plan assessment
Implemented a service activity
Case management
Evaluation of service plan
Needle exchange program

Human Resource Management

Recruit and induct employees
Award implementation
Workplace Health & safety standards
Staff training
File management
Budgeting and submission writing
Workplace assessments
Conduct meetings and networks

Work Appraisal Comments

Increment Report 1997

Darryl demonstrates positive communication towards his fellow team members. This is not only in relation to normal communication about specific HACC clients but relates also to issues of staff agendas, team issues, workplace health & safety issues, management issues, resolution of interpersonal conflict between team members.

Increment Report 1998

Darryl has established comprehensive systems to maximise client participation in the delivery of services, including consultation and deliberation about the services being provided, feedback about the quality of services being received and engendering speedy resolution to any problems identified by clients.

In particular, his contribution to the standards achieved in the Home Care Orientation Manual was highly recommended by the recent CHASP Accreditation Review Team.

1995 to 1996

Catholic Social Response

Disability - Life Style Assistant

1994 to 1995

Home Care Service of N.S.W. & Bourke Volunteer

Driver's Scheme

Service Co-ordinator

Disability, Aged Care and Carers

1994 to 1995

Bourke Backpackers (live in Manager)

Housekeeping

Tourism Information of the outback

Food catering

Work Referees

Luke McDonald

Director of CSIT

Mobile: 0400 126 670

Email: luke@csitaustralia.com

Judith Bugden

Work in HACCC program

Mobile: 0418 749 287

Email: Judith.A.Bugden@msq.qld.gov.au